

# Guidelines for the Allocation of Students in the Medicine Program to Clinical Environments

(Updated – August 2023)

# 1. Introduction & Background

The UNSW Medicine program is grounded in the principles of experiential learning, with an emphasis on authentic medical situations and actual places of medical practice. Therefore, a significant amount of teaching occurs in teaching hospitals and clinical environments.

This document sets out the guidelines and principles used to determine the allocation of Medicine students to clinical environments throughout the course of their studies. This document also outlines the processes and circumstances by which students may apply for special consideration and appeals regarding allocations.

In this document, students are defined in the following categories:

- Domestic students are defined as Australian citizens, Australian permanent residents, and New Zealand citizens.
  - Local students are defined as domestic students who entered through the general medical selection pathway, the Lateral Entry Scheme, or the Gateway Entry Scheme.
  - Rural students are defined as domestic students who entered through the Rural Entry Scheme.
  - Indigenous entry students are defined as domestic student who entered via the Indigenous entry scheme.
- International students are defined as students who are not Australian citizens, Australian permanent residents, or New Zealand citizens.

#### **Allocation by Phase**

The university main campus is in Kensington and in addition, rural clinical campuses are located at Albury, Coffs Harbour, Griffith, Port Macquarie and Wagga Wagga. In all three phases of the Medicine program, students will be required to travel to various clinical environments associated with UNSW.

In Phase 1, students are allocated to the main campus in Kensington, as well as to our rural campuses at Port Macquarie and Wagga Wagga. The largest cohort of students are located, and the majority of learning activities are conducted in Kensington, with fortnightly clinical sessions held in Sydney metropolitan area hospitals. Smaller student cohorts are also located at Port Macquarie and Wagga Wagga campuses. In Phase 2, teaching in clinical environments increases to 3 days per week. By Phase 3 almost all teaching is conducted in clinical environments. Phase 2 and 3 clinical environments including hospitals and general practices are located in Sydney and rural locations across New South Wales and north-eastern Victoria.

# **Government Requirements**

As a publicly funded university, UNSW is subject to various Commonwealth requirements and outcomes including the *National Strategic Framework for Rural and Remote Health* that guides the targets and requirements related to student selection and rural student recruitment. In this regard,

UNSW applies the following guidelines:

- a) Admission of students to the Medicine program:
  - A percentage (determined by the Commonwealth Government) of domestic student admissions to Medicine must be students of rural 'origin', as defined in the guidelines of the Rural Entry Scheme (RES).
- b) Rural clinical placement whilst undertaking studies:
  - Extended Rural Placements. A percentage (determined by the Commonwealth Government) of Domestic medical students, are required to undertake an extended clinical experience in rural environments. Students should expect the placement to be for the duration of a Phase of the program, in accordance with clause 3.4. Rural students will be prioritised in undertaking an extended clinical experience in rural environments (described in Section 7). RES students undertaking Phase 2 clinical courses at a Rural Campus may also be allocated to a Rural Campus for Phase 3.
  - Short term Rural Placements. Depending on availability of placements, all Domestic students will undertake a 4-week rural short-term placement prior to completing the program.

Completion of an ILP or Honours research project in a rural setting will not be considered as meeting either of the requirements noted in (b).

Students allocated to a rural campus for Phase 3 must complete all Phase 3 courses at that campus except the Selective and Elective courses. Students wishing to complete their Selective or Elective course in a metropolitan site must apply to the relevant clinical campus and obtain agreement from their Rural Clinical Campus Director of Medical Education and the Associate Dean Rural Health.

Students allocated to a rural campus for either Phase 2 or Phase 3 will sit all relevant examinations at a rural site. It may be necessary for students to sit any supplementary examinations in Sydney at their expense. Students allocated to a Rural Clinical Campus do not receive any up-front funding or subsidies, however, they are eligible to apply for a relocation allowance reimbursement in line with policy.

# 2. Clinical Environments Associated with the Faculty of Medicine

The clinical teaching sites utilised by the UNSW Medicine program are listed below. Students should note that rotations may still be required outside the clinical campus to which they have been allocated. For example, during some Phase 2 clinical coursework terms and some Phase 3 courses (Psychiatry, O&G and Paediatrics), students may be required to spend time in attachments at various locations. Students will also be allocated to general practices and private hospitals in both metropolitan and rural locations throughout NSW and north-eastern Victoria.

# **Sydney Metropolitan Sites**

The St. Vincent's Healthcare Campus

- St. Vincent's Hospital, Darlinghurst
- Sacred Heart Hospice, Darlinghurst
- Sydney Hospital and Sydney Eye Hospital, Sydney

The St. George & Sutherland Campuses

- St. George Hospital, Kogarah
- The Sutherland Hospital, Caringbah
- Calvary Hospital, Kogarah

The Prince of Wales Campus

The Prince of Wales Hospital, Randwick

The South West Sydney Campuses

- Liverpool Hospital, Liverpool
- Bankstown-Lidcombe Hospital, Bankstown
- Braeside Hospital, Prairiewood
- Fairfield Hospital, Prairiewood
- Campbelltown Hospital, Campbelltown
- Camden Hospital, Camden

Sydney Children's Hospital, Randwick

The Royal Hospital for Women, Randwick

#### **Rural Sites**

- Albury Base Hospital, Albury Wodonga Health, Albury
- Coffs Harbour Health Campus, Coffs Harbour
- Griffith Base Hospital, Griffith
- Port Macquarie Base Hospital, Port Macquarie
- Wagga Wagga Base Hospital, Wagga Wagga

In addition to the five main rural teaching campuses, the School of Clinical Medicine uses the following rural hospital clinical settings:

- Albury-Wodonga Health Service, Wodonga, Victoria
- Broken Hill Base Hospital, Broken Hill
- Grafton Base Hospital, Grafton (NSW)
- Griffith Base Hospital, Griffith (NSW)
- Kempsey District Hospital, Kempsey
- Maclean District Hospital, Maclean
- Mercy Health, Albury
- Orange Health Service, Bloomfield Health Campus, Orange
- Wauchope District Hospital, Wauchope

# 3. Principles Underpinning the Allocation of Students to Clinical Environments

- 3.1 These Guidelines must enable the Faculty to meet the objectives of:
  - 3.1.1 Meeting the required targets set for UNSW by the Commonwealth Government.
  - 3.1.2 Effectively utilising the placements available at each location.
  - 3.1.3 Maximising students' opportunities to obtain a range of experiences.
- 3.2 The number and composition of placements available at each clinical location will be determined by the Faculty, based upon factors such as teaching resources and patient case mix, and may vary from year to year.
- 3.3 The Faculty will monitor the student experience at all clinical sites to ensure that students are not unfairly advantaged or disadvantaged by their allocation.
- 3.4 Allocations to clinical environments will be for the duration of the relevant Phase in the Medicine program.
- 3.5 Commencing students in first year will not submit preferences for clinical allocations. However, first year metropolitan students may appeal their allocation as per the process outlined in Section 6.
- 3.6 Students will be given the opportunity to submit preferences for placements in Phase 2 and

Phase 3. The Faculty will consider each student's preference. However, allocation to preferred sites cannot be guaranteed. In accepting a place in the UNSW Medicine program, students accept that they may be allocated to clinical environments at a location or locations other than their preference.

- 3.7 In accepting a place for Phase 1 at the Port Macquarie or Wagga Wagga campuses (either through the RES or the local applicant scheme), students acknowledge that they will remain at Port Macquarie or Wagga Wagga for all of Phase 1.
- In accepting a Domestic place in the UNSW Medicine program, students accept that they may be allocated to a rural environment in Phase 1, Phase 2 and/or Phase 3.
- 3.9 In accepting a Rural Entry Scheme (RES) place, students accept that they will be allocated to a Rural Clinical Campus. RES students commencing in Phase 1 at Port Macquarie or Wagga Wagga campuses are generally expected to remain at a Mid-North Coast or Murrumbidgee—Murray Darling campus throughout Phases 2 and 3. However, students who commence at a rural campus in Phase 1 may have the opportunity to attend a metropolitan site by preferences in a later Phases. This would only be available if all rural places were filled and there was a metropolitan site under-subscribed. There is no appeal process in this scenario. Students offered a place through the RES who commence Phase 1 at Kensington will be allocated to a rural campus in Phase 2 and/or Phase 3.
- 3.10 Decisions about allocation of students to clinical environments are the responsibility of the Faculty and students have a responsibility to accept and abide by these decisions. Students may appeal an allocation as outlined in Section 6.
- 3.11 The process of allocation will aim to ensure an equitable distribution of students across all clinical sites (excluding rural sites) according to residency status (i.e. local and international students).
- 3.12 The Faculty has a responsibility to ensure that students are aware of the *Guidelines for the Allocation of Students in the Medicine Program to Clinical* Environments and how to access the document, prior to their entry into, and during their progress through the Medicine program. However, the Guidelines are subject to change, and students have a responsibility to understand and abide by the current guidelines at the time of their allocation.

### 4. Allocation Process

- 4.1 The Faculty will provide students with information on its clinical teaching environments to assist them in indicating preferences.
- 4.2 Students entering Phase 2 and Phase 3 will be given the opportunity to indicate their preferences for allocations. Students will submit their preferences online for both metropolitan and rural sites. If a student does not submit a preference by the advised closing date, they will be allocated to an undersubscribed site.
- 4.3 The Phase 2 and Phase 3 allocation process will be administered by the Medicine and Health Work Integrated Learning (WIL) team.
- 4.4 Final decisions on Phase 2 and Phase 3 allocations will be made by the Clinical Allocations Committee (CAC). The Committee will consist of the Senior Vice Dean (Education), the Medicine Program Authority, the Phase 3 Convenor/s, the Phase 2 Convenor/s, a representative of the Rural Clinical Campuses, a representative of Sydney Metropolitan Clinical Campuses and a representative of the Medicine and Health WIL team.

- 4.5 Students will be informed of the outcome of the clinical allocation process at least 3 months prior to the commencement of the relevant Phase, excluding Phase 1. First year metropolitan students will be informed of their allocation for Phase 1 at entry to Medicine. First year students at the Port Macquarie or Wagga Wagga campus will be aware of their allocation on acceptance into the UNSW Medicine program.
- 4.6 Participation in the allocation process is only permitted once per Phase. Students who have participated in a clinical allocation process, and take program leave or who fail to progress to or through a Phase will be required to attend the clinical site to which they were originally allocated when they resume their studies. Students are not eligible to participate in a reallocation process.
- 4.7 Students admitted to the Medicine program through the Gateway Entry Scheme and Indigenous Entry Scheme will receive a priority allocation.
- 4.8 Rural students completing their ILP or Honours at a rural campus will have priority for Phase 3 allocation at their rural campus over other Rural students applying to that campus for the first time.
- 4.9 Local students completing their ILP or Honours at a rural campus will have priority for Phase 3 allocation at their rural campus over other Local students applying to that campus for the first time.
- 4.10 Requests for swaps of clinical sites must first be agreed by all parties and submitted in writing to Medicine and Health WIL team within two weeks of the announcement of allocations as per the criteria below.
  - 4.10.1 Students are eligible for a swap of clinical site, within the swap timeframe noted in 4.10, provided they have not yet commenced studies for the Phase for which allocation has been finalised.
  - 4.10.2 In line with allocation requirements relating to residency outlined in 3.11, students seeking a swap of clinical site must belong to the same student category, i.e. *Domestic* students are permitted to swap sites with *Domestic* students only and *International* students are permitted to swap sites with *International* students only.
  - 4.10.3 Sequences remain attached to the clinical site, and not the student. Students who are approved a swap of clinical site will be reallocated to the site and sequence of the student with whom they are swapping.
  - 4.10.4 In line with the rural allocation rules outlined in 3.9, Phase 3 students who entered the program via the RES and did not complete an extended rural placement in Phase 1 or Phase 2 of the program are not eligible for a swap of clinical site from a rural campus to a Sydney metropolitan campus. Phase 3 RES students allocated to a rural campus who are yet to complete an extended rural placement can only swap clinical sites with another RES student allocated to a rural campus.
- 4.11 Students allocated to the same clinical site are eligible for a swap of sequence. Requests for swaps of sequences must first be agreed by all parties and submitted in writing to the Medicine and Health WIL team within two weeks of the announcement of allocations.

# 5. Special Consideration

5.1 Students entering Phases 2 and 3 will have the opportunity to request special consideration prior to the allocation process. The Medicine and Health WIL team will call for applications for

special consideration when the preference submission portal is opened. Students will be expected to provide supporting documentation related to the special consideration request. Students will be informed of the outcome of their application before the preferences portal is closed. Consequently, students will be able to amend their preferences upon the outcome of their special consideration. Any student who provides false or misleading information will have their preferences voided and referred to UNSW <a href="Student Conduct & Integrity">Student Conduct & Integrity</a>.

- 5.2 The following circumstances may be considered in allocation decisions:
  - 5.2.1 Major health problems requiring frequent and ongoing specialised treatment which is only available in certain locations.
  - 5.2.2 Being a parent of a dependent child or children.
  - 5.2.3 Involvement in sport or music at an elite level.
  - 5.2.4 Being a registered carer.
- 5.3 The Faculty acknowledges that family and personal commitments, transport around Sydney, the cost of living, the financial pressures to undertake part-time work, and participation in extracurricular activities are all valid issues that impact on medical students undertaking a demanding Medicine program. However, the following circumstances, albeit important, are not normally considered in allocation decisions:
  - 5.3.1 Previous allocations (except Phase 1 students at Rural Campuses are given priority if their first preference for Phase 2 is either of the Mid-North Coast or Murrumbidgee-Murray Darling Rural Clinical Campuses), including missing allocation preferences previously.
  - 5.3.2 Home address.
  - 5.3.3 Lack of access to a motor vehicle, inability to drive and any other transportation issues, including time and costs.
  - 5.3.4 Relationships outside of those outlined in 5.2.
  - 5.3.5 Religious grounds.
  - 5.3.6 Ownership, rental or any other accommodation issues.
  - 5.3.7 Employment and other extracurricular activities.
  - 5.3.8 Financial issues.
  - 5.3.9 Friendship groups or study groups.
- 5.4 Requests for special consideration are assessed prior to finalising the allocation process. When assessing special consideration requests, the CAC will determine whether the request is accepted, and whether the student's allocation should be to a specific clinical site or within a range of clinical sites consistent with the student's request. For example, if a student's request that they not be allocated to a rural campus is accepted, the student will still be allocated to a metropolitan site according to preferences.
- 5.5 All considerations of the CAC will be treated in strictest confidence.

# 6. Appeal of Allocation

- 6.1 If a student wishes to appeal their allocation, they must submit a formal written appeal to the Medicine and Health WIL team within two weeks of being notified of the allocation decision. The appeal will be considered expeditiously.
- 6.2 Any appeal must be based on a new circumstance that was not applicable at the time of submitting preferences or if new documentation related to a previously reported circumstance becomes available. The same circumstances as listed in 5.2 will be considered. A student who did not request special consideration of an existing circumstance at the time of submitting preferences cannot appeal following the outcome of the allocation process. A student cannot appeal because their allocation to a clinical site was low down on their preference list.

- 6.3 The final decision in any appeal will be made by the CAC.
- 6.4 If an appeal to the CAC is unsuccessful, a student may appeal to the Office of the Deputy Vice-Chancellor (Academic) within 20 working days, if they are able to demonstrate that the Faculty did not follow the outlined process in this document. The Office of the Deputy Vice- Chancellor (Academic) will not consider appeals based solely on an unfavourable decision of the CAC.
- 6.5 Faculty acknowledges that a student's situation in relation to the clinical allocation may change outside of the timeframe as outlined in section 6.1. Students seeking an appeal of allocation after the timeframe has passed must submit a formal written appeal to the Medicine and Health WIL team. If the appeal meets the criteria outlined in 5.2, the Medicine and Health WIL team will circulate the appeal to the CAC for a final decision. Students may appeal the decision of the CAC as per 6.4.

# 7. Allocation Hierarchy for Phase 2 and Phase 3

Allocations are considered across the cohort in following order:

| Priority | Description   | Phase 2 | Phase 3 |
|----------|---|---------|---------|
| 1        | Students who have been granted special considerations are allocated as appropriate.   | Yes     | Yes     |
| 2        | Gateway Entry Scheme and Indigenous Entry Scheme students are allocated.  | Yes     | Yes     |
| 3        | RES Students completing their ILP or Honours at a Rural Campus are allocated (if the Rural campus is their preference).   | N/A     | Yes     |
| 4        | RES students who are allocated to Mid-North Coast or Murrumbidgee-Murray Darling areas in their current phase will be allocated to campuses on the Mid-North Coast or Murrumbidgee-Murray Darling areas respectively. | Yes     | Yes     |
| 5        | RES students who have preference a Rural campus are allocated.  | Yes     | Yes     |
| 6        | RES students who have not taken a Rural Placement in previous phase will be allocated to an undersubscribed Rural campus.   | N/A     | Yes     |
| 7        | Local students completing their ILP or Honours at Rural Campus are allocated (if the Rural campus is their preference and is undersubscribed).  | N/A     | Yes     |
| 8        | Local students with Rural campus preferences are allocated (if the Rural campus is undersubscribed).  | Yes     | Yes     |
| 9        | RES students are allocated to any under-subscribed Rural campus.  | Yes     | Yes     |
| 10       | Local students are allocated to any under-subscribed Rural campus.  | Yes     | Yes     |
| 11       | International students with Rural campus preferences are allocated to under-subscribed Rural campus.  | Yes     | Yes     |
| 12       | All remaining students are allocated to their metropolitan campus preferences.  | Yes     | Yes     |